



## Coordinating FMLA, ADA Retirement and Workers Compensation Benefits

Tuesday, June 11, 2024

10:30 a.m.- 12:00 p.m.

virtual training

[Register here](#)

This webinar will provide you with the information to help untangle the web of overlapping provisions of the Workers' Compensation Act, FMLA, ADA, and other employment statutes. Attorney Vincent Tentindo (Managing Partner) of Tentindo, Kendall, Canniff and Keefe, Attorney Mike Marshall, TKCK's, employment law expert, and Niko Pappas, Senior Vice President & Director of MIIA Operations MIIA Member Services, Workers' Compensation Department will provide insight into handling these issues, which can help your municipality avoid the litigation process.

### Items to be discussed include:

- Recent court cases further defining an employer's obligation under the
- ADA and workers' compensation laws and how they intertwine or conflict
- with your obligations under the FMLA
- Handling requests for medical leave
- Understanding the employer's obligations to engage in an "interactive process" with a disabled employee to determine whether "reasonable accommodations" are needed.

**Who Should Attend** - Town Administrators, Workers' Compensation Coordinators, Personnel Directors, Human Resource Personnel any other interested parties.

## Presenters

**NIKO PAPPAS:** Niko Pappas is a Senior Vice President with Aon Risk Solutions and Director of MIIA WC Operations. This is Niko's 24th year working with MIIA Member Services. Niko has thirty-one years of experience in the insurance industry. In addition to his work with MIIA, Niko is serving his second term on the Exeter, N.H. Select Board, which he has Chaired for the last five years.

**VINCENT TENTINDO, ESQ.:** Vincent M. Tentindo is the managing partner of Tentindo, Kendall, Canniff & Keefe, LLP since 2000, the largest workers' compensation defense firm in New England. He was formerly a senior partner at Parker, Coulter, Daley & White and then with Peabody & Arnold when the two firms merged in 1995. He is admitted to the bar in Massachusetts. Vincent is also an Adjunct Professor at New England School of Law in Boston and teaches the course on Workers' Compensation Practices with an emphasis on violence in the workplace and employment discrimination. Vincent has represented insurers and employers in workers' compensation matters for over 35 years involving high exposure workers' compensation matters, occupational diseases and complex medical fact patterns. He also specializes in representing professional sports teams in disability and workers' compensation issues. Vincent was admitted to the Massachusetts Bar 1978, and is also admitted the US District Court District of Massachusetts and US Supreme Court.

**MICHAEL MARSHALL, ESQ.:** Michael Marshall joined TKCK in 2017, concentrating on general liability claims, personal injuries, subrogation, and employment litigation including wage and hour, wrongful termination, discrimination, and related claims. Michael has represented clients in state and federal courts across Massachusetts as well as the MCAD, EEOC, NLRB, and other agencies. Prior to joining TKCK, Michael was a litigation attorney at a boutique litigation firm in Newton, Massachusetts. Previously, Michael was the principal of The Marshall Law Firm from 2012-2016. Michael also worked for the Massachusetts Office of the Attorney General, and the United States Department of Defense in Schweinfurt, Germany. Michael is a member of the bar of the Commonwealth of Massachusetts, the State of North Carolina, the United States District Court for the District of Massachusetts, the First Circuit Court of Appeals, and the United States Supreme Court.

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