🗕 MIIA Risk Management Training 🛏

Employment Practices





Building Better Workplace Skills: Developing Others

This is a 4- part series. MIIA Rewards credit will only be awarded for on camera participation in the entire series. Registration for session 1 will automatically register you for all 4 sessions. These sessions are very interactive so we ask that you remain on camera throughout each session. *Note this is the second module of the Building Better Workplace Skills series.*

Session dates are as follows: Jan 16, Jan 30, Feb 5, Feb 13

This program, designed as a follow-up to MIIA's "Supervisory Skills" series, contains three modules: "Developing Yourself," "Developing Others," and "Developing Your Department or Organization." The guiding principle behind this program is that anyone in any organization, regardless of their present position, can perform their duties with a leadership mindset. The specific topics in this program will help you develop that mindset.

Module Two: "Developing Others"

Session 1

- Conducting effective meetings
- Moving from a group to a team

Session 2

- Encouraging learning on the job
- Coaching and mentoring your staff

Session 3

- Dealing with challenging employees
- Motivating your staff
- Session 4
 - Effective training techniques
 - Building and developing your team

Reward Credits This webinar series (must attend all 4 sessions) qualifies the MIIA member for 1% MIIA Rewards credit under the Public Officials, School Board or Law Enforcement category.

Accommodations For alternative formats, reasonable modification requests please contact us.



Massachusetts Interlocal Insurance Association 617-426-7272 • www.emiia.org Nonprofit, Locally based, Member driven

DATE & TIME

Thursday January 16, 2025 1PM to 2:30 PM(all sessions)

LOCATION Virtual

REGISTER HERE



Presenter

Rockie Blunt EdD, president of Blunt Consulting Group, has built a reputation as a dynamic presenter

and skillful facilitator. The cornerstone of his approach is establishing a comfortable, supportive atmosphere in which his clients develop self-confidence and enhance their capacity to learn. Rockie's approach is summed up this way: "I don't teach people. I help them learn."

He has a bachelor's degree from Yale University, a master's from Clark University, and a doctorate in Human Resource Education from Boston University.



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